



## OPERATIONS RESOURCE ANALYST

Xfly is the leading Long-Term Strategic Capacity Provider for commercial Airlines in Europe. Our mission is to link people and regions through efficient and sustainable flights.



The Operations Resource Analyst is responsible for the accurate forecasting of crew and maintenance resources, as headcount requirements and creating manpower projections, considering recruitment, training requirements, available resources, fleet rollout plans, network/schedule plans.

### TASKS

- Forecasting requirements across all bases and fleets, connect KPIs to cost, for example, cost of sickness, cost of attrition, etc.
- Collaborate with relevant departments to align recruitment, training, and planning with forecasted fleet growth.
- Analyse trends on productivity, attrition, sickness, annual leave, training progress, seasonality, and other operational KPI's.
- Provide regular performance reports and maintain statistics dashboard (Power BI).
- Work closely with commercial and planning team to review schedules/network plan and make recommendations for optimization opportunities, optimum roster pairings, operational robustness, and highlight risks.

### REQUIREMENTS

- Higher education (science, finance, or IT-related discipline)
- 2 to 3 years of previous airline work experience in an analytical or resource planning role.
- Knowledge of EASA FTL and airline crew planning/rostering systems.

### WE OFFER

- An excellent opportunity to become a part of the professionals in your field
- Exciting and responsible job in a multicultural company
- Attractive rates for worldwide private travel with our partner airlines
- Flexible work arrangements
- Opportunity to leave your footprint in the development of the company

### OUR VALUES

- ADAPTABILITY – We are always ready to change and maintain effectiveness in a changing environment.
- TRUST - We trust each other and we take responsibility for our actions.
- CAN-DO-ATTITUDE - Instead of seeing challenges, we see possibilities.
- WE ARE FAMILY - We grow together as human beings and professionals.

Please send your CV to [cv@xfly.ee](mailto:cv@xfly.ee) with the subject "OPERATIONS RESOURCE ANALYST" by 28.02.2021